

## **RESUMEN HOJA DE VIDA MAGISTRADO**

Francisco Javier Patiño Pérez, Retired Labor Judge, has been practicing law with commitment, quality, and high standards in the Republic of Mexico since 1975. Today, he serves as a Consulting Partner at our Prestigious Labor Boutique Law firm, CORREA ABOGADOS S.A. de C.V.

With over 38 years of Federal Judicial experience, including serving as a District Judge, 23 of which were exclusively dedicated to Labor Material as a Magistrate. He has also served as the President of the Labor Material Plenary of the First Circuit in 2017.

Therefore, he possesses an extensive expertise in both the previous process and the new labor model of the Federal Labor Law reformed in May 2019, providing a judicial perspective in each case that comes to our firm.

Given his broad practice in Labor and Constitutional Law, the services that the Retired Labor Judge, Francisco Javier Patiño Pérez provides in this area are invaluable for our cases' litigation strategy, preparation and guidance in labor lawsuits, Direct and Indirect Amparo Demands, or appeals arising from the Amparo Law.

Likewise, he has an extensive teaching career focused on imparting fundamental topics for Mexican Law, such as Constitutional Law, Fundamental Rights, as well as training specialized on the Amparo Trial, all of which are strictly concerning to Labor Law, based on his broad career trajectory. This has led him to become an expert in legal technique advisory and consulting on Litigation Field, as well as imparted trainings, certifications and forums at the Supreme Court of Justice of the Nation, the Federal Judiciary Institute, the Local Conciliation and Arbitration Board of the Federal District, National Social Security Institute, the National Autonomous University of Mexico, among others.

All of his experience and knowledge within the Local and Federal Legal framework makes the retired Magistrate, Francisco Javier Patiño Pérez, current Consulting Partner at CORREA ABOGADOS S.A., an invaluable and strategic asset: providing a fresh view based on judicial thinking process, which is based on his solid exercise as Labor Judge the Republic of Mexico, having issued over 40,000 sentences during his career.

CORREA ABOGADOS S.A. de C.V. is one of the few privileged firms to have a Consulting Partner with the level, delivery and quality of the Retired Labor Judge, Francisco Javier Patiño Pérez. Counting with him on our Team, is just a sample of the level of specialization, detail, and focus with which our Firm handles all of our clients' cases.

Furthermore, it is important to note that Francisco Javier Patiño Pérez, when already serving as our Consultant Partner was recognized in the magazine "TOPS MÉXICO, The Best Lawyers in Mexico 2023" for his excellence in providing legal services. Additionally, he published an article titled "Scope of the Termination Notice to the Worker" in the same magazine.

He is also a co-author of the book "Relevant Topics in Labor Amparo Law Matter." Work that was elaborated along with other members of the Federal Judiciary System, coordinating its publication with Dr. Segundo García Hinojos.

Our Prestigious Boutique Law Firm CORREA ABOGADOS S.A. de C.V., highly specializes in the field of Labor Law and offers services such as Low and High-Impact Litigation, Individual and Collective in the Local or Federal Labor Field; Attention to Audits by the Ministry of Labor and Social Welfare; Collective Labor Negotiations with Local and Federal Unions; Contracting, Terminations, and Rescissions of Labor Relations; Legal and Labor Consultancy of the Normativity in Corporate and Commercial Operations, among others.

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El Magistrado en Retiro Francisco Javier Patiño Pérez, ha ejercido la carrera de Derecho en la República de México desde 1975 con entrega, compromiso, calidad y altos estándares. Actualmente, se desempeña como Socio Consultor de la prestigiosa firma de Derecho Laboral CORREA ABOGADOS S.A. de C.V., brindando una perspectiva desde el ángulo judicial en cada uno de los casos que llegan a nuestra firma.

Cuenta con más de 38 años de experiencia Judicial Federal como Juez de Distrito y Magistrado en Material Laboral, de los cuales 23 años los dedicó exclusivamente a la rama de derecho laboral. Además, en el 2017, ocupó el cargo de Presidente del Pleno en Materia Laboral del Primer Circuito. Esta trayectoria lo convierte en una pieza invaluable y estratégica en materia laboral para nuestra firma.

El Magistrado en Retiro Francisco Javier Patiño Pérez, cuenta con una amplia carrera dedicada también a la docencia en la que se ha enfocado en la impartición de temas fundamentales para el Derecho Mexicano como lo son las materias de Derecho Constitucional, Derechos Fundamentales, diplomados y cursos enfocados en el Juicio de Amparo, todo lo anterior en materia laboral. Además, se ha especializado en la capacitación técnica-jurídica para las áreas de consultoría y litigio en firmas de abogados.

El Magistrado en Retiro Francisco Javier Patiño Pérez ha impartido cursos, diplomados o foros en la Suprema Corte de Justicia de la Nación, en el Instituto de la Judicatura Federal, en la Junta Local de Conciliación y Arbitraje del Distrito Federal, Instituto de Seguridad Social, La Universidad Nacional Autónoma de México, entre otros.

Por su excelencia y dedicación en la prestación de servicios legales, fue publicado dentro de la revista "TOPS MÉXICO, Los mejores abogados de México 2023" y también es coautor del libro 'Temas Relevantes en Materia de Amparo Laboral'.

Nuestro Socio Consultor, también es Co-Autor del Libro '*Temas Relevantes en Materia de Amparo Laboral*'. Obra elaborada juntamente con otros miembros del Poder Judicial de la Federación, coordinando dicha publicación con el Dr. Segundo García Hinojos.

CORREA ABOGADOS S.A. de C.V. es una de las pocas firmas dentro la Ciudad de México, privilegiadas que cuenta con un Socio Consultor con el nivel y calidad del Magistrado en Retiro Francisco Javier Patiño Pérez. Contar con él es solo una muestra del nivel de especialización, detalle y enfoque con el que llevamos todos los casos de nuestros clientes.

CORREA ABOGADOS S.A. de C.V. es una firma altamente especializada en la rama de Derecho Laboral que ofrece servicios como Litigio de Bajo y Alto Impacto, Individual y Colectivo en el ámbito Local o Federal del Trabajo, Atención a Auditorías de la Secretaría del Trabajo y Previsión Social, Negociaciones Colectivas de Trabajo con Sindicatos Locales y Federales, Contrataciones, Terminaciones y Rescisiones de Relaciones Laborales, Consultoría Legal y Laboral de la Normatividad en Operaciones Corporativas y Comerciales, entre otros.